

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	501.0	475.0	465.0
On Roll Special Ed Full-Time	98.0	99.0	92.0
On Roll Subtotal	599.0	574.0	557.0
In Private School Placements	5.0	4.0	0.0
Sent to Other Districts Regular	2.0	0.0	0.0
Sent to Other Districts Special Ed	4.0	2.0	1.0
Received		1.0	0.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	7,860,580	8,077,033	8,397,549
Total Tuition	10-1300	18,976	15,000	15,000
Unrestricted Miscellaneous Revenues	10-1XXX	27,850	12,000	12,000
Interest Earned On Maintenance Reserve	10-1XXX	0	0	40
Interest Earned On Capital Reserve Funds	10-1XXX	0	200	200
Subtotal - Revenues From Local Sources		7,907,406	8,104,233	8,424,789
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	149,208	137,699	137,699
Extraordinary Aid	10-3131	35,718	0	0
Categorical Special Education Aid	10-3132	381,603	441,909	441,909
Equalization Aid	10-3176	689,609	689,609	604,261
Categorical Security Aid	10-3177	57,433	62,448	62,448
Adjustment Aid	10-3178	96,002	0	0
Under Adequacy Aid	10-3180	4,376	0	0
PARCC Readiness Aid	10-3181	6,455	0	0
Per Pupil Growth Aid	10-3182	6,455	0	0
Professional Learning Community Aid	10-3183	5,895	0	0
Other State Aids	10-3XXX	24,128	0	0
Subtotal - Revenues From State Sources		1,456,882	1,331,665	1,246,317
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	14,366	13,523	24,152
Subtotal - Revenues From Federal Sources		14,366	13,523	24,152
Budgeted Fund Balance - Operating Budget	10-303	0	423,712	436,987

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	225,000	0
Withdrawal From Maint. Reserve	10-310	0	36,570	0
Actual Revenues (Over)/Under Expenditures		-58,592	0	0
Total Operating Budget		9,320,062	10,134,703	10,132,245
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	14,667	0	0
Total Revenues From Local Sources	20-1XXX	14,667	0	0
Revenues from Federal Sources:				
Title I	20-4411-4416	102,999	90,454	72,363
Title II	20-4451-4455	2,670	13,615	10,892
I.D.E.A. Part B (Handicapped)	20-4420-4429	160,072	154,016	123,213
Total Revenues From Federal Sources		265,741	258,085	206,468
Total Grants And Entitlements		280,408	258,085	206,468
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	790,862	747,858	704,060
Total Revenues From Local Sources		790,862	747,858	704,060
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	9,087	8,600	8,089
Budgeted Fund Balance	40-303	0	641	0
Total Local Repayment Of Debt		799,949	757,099	712,149
Total Repayment Of Debt		799,949	757,099	712,149

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Revenues/Sources		10,400,419	11,149,887	11,050,862
Total Revenues/Sources Net of Transfers		10,400,419	11,149,887	11,050,862

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,729,255	2,976,074	2,953,364
Special Education - Instruction	11-2XX-100-XXX	1,137,371	1,130,517	1,217,130
Basic Skills/Remedial - Instruction	11-230-100-XXX	111,071	149,785	144,729
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	31,778	51,250	51,600
School-Sponsored Athletics - Instruction	11-402-100-XXX	32,029	38,500	38,300
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	348,837	393,242	415,421
Undist. Expenditures - Health Services	11-000-213-XXX	76,945	84,760	79,097
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	54,718	57,964	58,010
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	271,585	265,356	257,100
Undist. Expenditures - Guidance	11-000-218-XXX	161,408	195,926	207,452
Undist. Expenditures - Child Study Teams	11-000-219-XXX	289,908	311,139	317,266
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	94,651	139,781	123,194
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	86,201	94,300	96,842
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	355,719	358,479	336,183
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	174,401	197,375	189,031
Undist. Expend. - Central Services	11-000-251-XXX	83,150	209,133	191,695
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	175,461	82,000	85,000
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	735,043	781,323	795,420
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	486,468	511,275	520,046
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,579,103	1,800,070	1,988,377
Total Undistributed Expenditures		4,973,598	5,482,123	5,660,134
Interest Earned On Maintenance Reserve	10-606	0	0	40
Total General Current Expense		9,015,102	9,828,249	10,065,297

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	9,505	9,506	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	269,107	265,748	40,748
Interest Deposit To Capital Reserve	10-604	0	200	200
Total Capital Outlay		278,612	275,454	40,948
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	26,348	31,000	26,000
Total Summer School	13-422-X00-XXX	26,348	31,000	26,000
Total Special Schools	13-XXX-XXX-XXX	26,348	31,000	26,000
General Fund Grand Total		9,320,062	10,134,703	10,132,245
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	14,667	0	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	102,999	90,454	72,363
Title II	20-XXX-XXX-XXX	2,670	13,615	10,892
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	160,072	154,016	123,213
Total Federal Projects	20-XXX-XXX-XXX	265,741	258,085	206,468
Total Special Revenue Funds		280,408	258,085	206,468
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	799,949	757,099	712,149
Total Debt Service Funds		799,949	757,099	712,149
Total Expenditures/Appropriations		10,400,419	11,149,887	11,050,862
Total Expenditures Net of Transfers		10,400,419	11,149,887	11,050,862

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	350,658	345,327	309,846	250,000
Unrestricted	Repayment of Debt	641	641	0	0
Restricted for General Operating Budget	Capital Reserve	871,300	839,525	614,725	614,925
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	82,900	46,330	46,370
Restricted for General Operating Budget	Legal Reserve	737,767	765,372	377,141	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,990	\$13,557	\$15,425	\$15,547	\$16,391
Total Classroom Instruction	\$8,085	\$8,396	\$9,751	\$9,570	\$10,228
Classroom-Salaries and Benefits	\$7,231	\$7,823	\$9,065	\$8,903	\$9,521
Classroom-General Supplies and Textbooks	\$569	\$283	\$457	\$426	\$459
Classroom-Purchased Services	\$285	\$290	\$229	\$240	\$248
Total Support Services	\$2,010	\$2,079	\$2,333	\$2,456	\$2,569
Support Services-Salaries and Benefits	\$1,457	\$1,574	\$1,778	\$1,874	\$2,011
Total Administrative Costs	\$1,416	\$1,610	\$1,639	\$1,815	\$1,791
Administration Salaries and Benefits	\$1,176	\$1,314	\$1,226	\$1,403	\$1,347
Total Operations and Maintenance of Plant	\$1,317	\$1,327	\$1,486	\$1,493	\$1,579
Operations and Maintenance-Salaries and Benefits	\$421	\$472	\$545	\$545	\$578
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$150	\$132	\$196	\$194	\$207
Total Equipment Costs	\$22	\$16	\$16	\$17	\$0
Legal Costs	\$52	\$126	\$60	\$61	\$63
Employee Benefits as a percentage of salaries*	28.66%	29.96%	33.67%	31.92%	35.23%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Burlington County Special Services School District	0
Recycling	Hainesport Township	0
Others	Burlington County Crisis Response Team	0
Transportation Services, including Fuel	Burlington County Special Services School District	0
Purchasing	Educational Data Services	0
Purchasing	Middlesex Regional Educational Services Commission	0
Purchasing	Alliance for Competitive Energy Services	0
Municipal/Public Works	New Jersey State Police (School Resource Officer)	0
Technology Services	Asbury Park School District Information Technology Center (Accounting & Payroll Software)	0
Technology Services	Northern Burlington Regional School District (Technical Support)	0
Insurance Coverages and Benefits	Public Employers Health Insurance Trust	0
Insurance Coverages and Benefits	New Jersey School Insurance Group (Burlington and Camden Educators Insurance Consortium)	0

ID=Hainesport

Category	Amount
(A) General Fund School Levy	8,397,549
(D) Total School Levy	9,101,609
(B) Estimated Net Taxable Valuation (as of 10/01/18)	767,891,921
(H) Estimated Equalized Valuation (as of 10/01/18)	842,054,095
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0936
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1853
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.9973
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0809

Name=Joseph Corn

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$131,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/01/17
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,750
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,557
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days are payable per diem with a maximum of \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days are payable at a per diem rate at retirement or resignation
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days are carried over as sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Joseph Corn

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Jules Krause

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Building Grounds
Base Annual Salary Amount	\$79,054
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$18,622
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days are payable at a per diem rate with a max of \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days are payable at a per diem rate at retirement or resignation
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days are carried over as sick days

Name=Jules Krause

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Lauren Salls

Category	Measure
Job Title	Principal
Job Title II	Special Services
Base Annual Salary Amount	\$78,280
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,067
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days are payable at a per diem rate with a max of \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days are payable at a per diem rate at retirement or resignation
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days are carried over as sick days

Name=Lauren Salls

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Blake

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$96,563
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,142
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout of sick days are payable at a per diem rate with a max of \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of vacation days are payable at a per diem rate at retirement or resignation
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days are carried over as sick days

Name=Michael Blake

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Thomas Simonet

Category	Measure
Job Title	Principal
Job Title II	Curriculum & Instruction
Base Annual Salary Amount	\$84,999
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,823
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days are payable at a per diem rate with a max of \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days are payable at a per diem rate at retirement or resignation
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days are carried over as sick days

Name=Thomas Simonet

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported