Regular Meeting August 23, 2022 7:00 PM, Meeting

1. Call to Order

Meeting called to order at 7:01pm by Mr. Cardonick

2. Flag Salute/National Anthem

3. Statement of Open Public Meeting Compliance

In compliance with the Open Public Meeting Act, public notices of this meeting have been given by the Business Administrator in the following manners:

- A. Posted written notice on the official bulletin board at the Municipal Building on January 19, 2022.
- B. Mailed written notice to the Burlington County Times on January 19, 2022.
- C. Filed written notice with the Clerk of Hainesport Township on January 19, 2022.
- D. Filed written notice with the members of this body.
- E. Mailed written notice to each person who has requested copies of the regular meeting schedule and who has prepaid any charges fixed for such service.

4. Roll Call

Board Member	Present	Absent	Late Arrival
Jason Cardonick, President	X		
Keith Peacock, Vice President	X		
Larry Brandolph	X		
Bianca Cuniglio	X		
Jeffrey Duda	X		
Kristin Jakubowski	X		
Jillian Ormsby	X		
Jennifer Weres		X	
Alan Anderson		X	

\boxtimes	Joseph R. Corn, Chief School Administrator
\boxtimes	Robert Kraft, School Business Administrator/Board Secretary.

5. Executive Session

BE IT RESOLVED that the Hainesport Township School District Board of Education desires to hold a closed Executive
Conference Session Item Discussion Item(s)* (Agenda to extent known) defined as excluded from requirements of Open Public
Meetings Act of 1975, further it is anticipated that such discussions may be disclosed upon resolution.
Negotiations
Personnel

Legal
 Individual Privacy
 Security
 Investment/Property Acquisition
 Litigation

Not at this time.

6. Return to Open Session

N/A

7. District Mission Statement

Mr. Cardonick read the district mission statement:

The Mission of Hainesport Township School District is to provide a safe, supportive, and challenging educational environment in an atmosphere that enables each child to develop intellectually, emotionally, physically, and socially in a fiscally responsible manner.

8. PTO Report & Student Government Report

- Mrs. Kate Bryner (Head of the PTO):
 - PTO has been working to bring back all of last year's events for the upcoming year
 - PTO is looking for volunteers and new members
 - First meeting of the year is 9/14. October's meeting will be members only
- No Student Government report

9. Recognition/Presentation

- Principal Mr. Santiago, Jr. presented the HIB Self-Assessment results for the 2021-22 school year
- Principal Mr. Santiago, Jr. presented the School Safety Data System Report (2021-2022 Period #2)

10. Public Participation (Action Items Only)

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the appropriate staff member, followed by building level administration, and then the Superintendent of Schools PRIOR to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff has had a reasonable opportunity to resolve the problem at the employee level.

Each individual will have one opportunity to speak and be given a maximum of three minutes.

A. Motion to Open Meeting for Public Comment

RECOMMEND that the Board of Education open the meeting to receive comment from the public present.

Motion	Second	All in Favor	All Opposed
Mrs. Jakubowski	Mr. Peacock	7	0

$oxed{oxed}$ Motion Carries	☐ Motion Fails	Time: <u>7:12pm</u>
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All meetings must be open to the public at all times except for those meetings at which certain excepted matters are discussed. However, the right of the public to be present at the meeting should not be confused with public participation. The public body (Board of Education) retains the right to permit, regulate or prohibit active participation of the public at any meeting. (N.J.S.A. 10:4-12(a)).

This meeting will now be open to the public, however, if your questions or comments pertain to litigation, students, personnel, or negotiations, the Board requests that you see the Superintendent after the meeting since those items cannot be discussed in public.

Ms. Kaleasha Miles (Hainesport) asked a question about anti-bullying

B. Motion to Close Meeting from Public Comment

RECOMMEND that the Board of Education close the meeting for public comment and return to session.

Motion	Sec	cond	All in Favor	All Opposed
Mrs. Jakubowsk	i Mr. P	eacock	7	0
Motion Carries	Motion Fails	Time: <u>7:</u>	<u>15pm</u>	

11. Approval of Minutes

Motion for the Hainesport Township Board of Education to Approve the minutes of the following meeting(s):

Item	Meeting Date	Туре	Attach.
1.	6/21/2022	Regular Meeting (Open Session)	M-1
2.	6/21/2022	Regular Meeting (Closed Session)	M-2

Roll Call on Action Item #1-2:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Jason Cardonick			Χ			
Keith Peacock	X		Χ			
Larry Brandolph					X	
Bianca Cuniglio			Χ			
Jeffrey Duda		X	Χ			
Kristin Jakubowski			Χ			
Jillian Ormsby			Χ			
Jennifer Weres						Х
Alan Anderson						Х

Motion Carries	tion Fails Time: <u>7:1</u>	<u>6pm</u>
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12. Superintendent's Report

<u>Discussion Items</u> – Mr. Joseph R. Corn, Superintendent

Motion to table #21.

Motion	Second	All in Favor	All Opposed
Mr. Peacock	Mrs. Jakubowski	7	0

Motion Carries	Motion Fails	Time:	<u>7:16pm</u>
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- Mr. Corn made the following comments:
 - Thanked the building and grounds crew for all of their hard work over the summer and stated the school looks spectacular due to all of their efforts
 - Thanked Principal Salls the kindergarten teachers for a successful kindergarten orientation
 - Stated the QSAC scores for Hainesport school were the highest in the county

<u>Action Items</u> – Motion to approve the Superintendent's Report:

Item	Report	Att.
1.	Affirm, Reject, or Modify the monthly HIB Report	SR-1
2.	Code of Conduct August 2022	SR-2
3.	Enrollment Reports for June and August 2022	SR-3
4.	Nurse's Report for June 2022	SR-4
5.	If necessary, the Board authorizes the Superintendent of School to hire personnel to directly replace a staff vacancy occurring between Board of Education meeting dates. Employment is contingent upon criminal history review clearance and issuance of appropriate certification	
6.	Affirmative Action Turnkey Training for Administrators Handbook	SR-5
7.	Affirmative Action Training for School Staff Handbook	SR-6
8.	Harassment, Intimidation and Bullying Handbook	SR-7
9.	Code of Conduct (S.Y. 2022-23)	SR-8
10.	Student/Parent/Guardian Handbook	SR-9
11.	Staff Standard Operating Procedure Manual	SR- 10

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12.	Substitute Standard Operating Procedure Manual	SR- 11
13.	School Nursing Plan (2022-23)	SR- 12
14.	Lunch/Recess Operating Procedure Manual	SR- 13
15.	District Athletic Manual (2022-23)	SR- 14
16.	Professional Development Plan with Mentoring Plan for 2022-23.	SR- 15
17.	Approve Danielson's 2007 rubric for teacher evaluation for the 2022-2023 School Year	
18.	Approval to submit the Statement of Assurances for Professional Development Plan and Mentoring Plan for the 2022-23 school year.	
19.	Approve to submit the School Self-Assessment for Determining Grades (HIB) for the 2021-22 school year.	SR-16
20.	Accept the NJQSAC scores for 2021-22.	SR- 17

Resolutions

Item	Description	Att.
21.	Submitting the Statement of Assurance for the Comprehensive Equity Plan (2022-23)	(Res. 2022-2023 #1)

Roll Call on Action Items #1-20:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Jason Cardonick			Χ			
Keith Peacock	X		Χ			
Larry Brandolph		X	Χ			
Bianca Cuniglio			Χ			
Jeffrey Duda			Χ			
Kristin Jakubowski			Χ			
Jillian Ormsby			Х			
Jennifer Weres						Х
Alan Anderson						Х

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Time: <u>7:23pm</u>

Roll Call on Resolution 2022-2023 #1:

Item was tabled

13. STUDENT SERVICES/COMMUNITY SERVICES:

A. Student Services/Community Services

Report: Kristin Jakubowski, Chair

B. Motion to approve the following Student Services & Community Relations Committee action items upon the recommendation of the Superintendent:

Policies and Regulations

Item	Number	Title	Policy	Reg	Rev	1st	Final	Abolish	Att.
1.	P1648.15	Recordkeeping for Healthcare Settings in School Buildings -COVID-19	Х				Х		SS- 1
2.	P2415.50	Hainesport Township Title I-School Parent and Family Engagement	Х				Х		SS- 1
3.	P2416.01	Postnatal Accommodations for Students	Х				Х		SS- 1

Out of District Placement

Item	Student	Placement	Tuition	Term
4.	H-0236	Burlington County Special Services- ESY	\$4,179	7/1/22-7/29/22
5.	H-0237	Burlington County Special Services- ESY	\$4,179	7/1/22-7/29/22

Contract

Item	Tuition Contract	Att.
6.	Approve the contract with T.B. and K.B. o/b/o H-0230 and H-0231.	SS-2

Roll Call on Action Items #1-6:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Jason Cardonick			Х			
Keith Peacock			Х			
Larry Brandolph			Х			
Bianca Cuniglio		X	Х			
Jeffrey Duda			Х			

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Kristin Jakubowski	X	X		
Jillian Ormsby		X		
Jennifer Weres				X
Alan Anderson				Х

Motion Carries	☐ Motion Fails	Time: <u>7:26pm</u>
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14. **Human Resources Relations:**

A. Human Resources Committee Report: Jeffrey Duda, Chair

B. Motion to approve the following Human Resources action items:

Item	Description	Att.		
1.	Ratify and affirm the following kindergarten teachers to be paid for up to four hours at their current rate (subject to negotiations) for their participation in Kindergarten orientation on 8/18/22:	:		
	Jessica Iuliucci Samantha Swal Jennifer Coughlin Nicci Goszick			
2.	Approve staff member #1301's request to return to work on September 1, 2022 from medical leave .			
3.	Volunteer list for the 2022-23 school year.	HR-1		
4.	Substitute Lunch/Recess Aides for the 2022-23 school year.	HR-2		
5.	Substitute Nurse for the 2022-232 school year.			
6.	Substitute Custodians for the 2022-232 school year.	HR-4		
7.	Approve all lunch/recess aides for up to 6 hours for training at CBA/per diem rate (subject to negotiations), as per state requirements.			
8.	Approve Nicole Orangers and Morgan Barnett as our district participants in the Burlington County School Crisis Response Team for the 2022-2023 school year.			
9.	Approve Alexander Fisher as the Assistant Principal for the 2022-23 school year.			
10.	Approve Linda Clauss as a one to one aide for up to two periods per day for the 2022-23 school year.			
11.	Approve paying Samantha Swal for three hours at her current rate of #34.90 per hour, subject to negotiations.			
12.	Approve paying Rebecca Collins for up to two hours of training on Read 180. Ms. Collins will be paid at her current rate, subject to negotiations.			
13.	Approve paying Lauren Maiorano for up to two hours of training on Math 180. Ms. Maiorano will be paid at her current rate, subject to negotiations.			

Retirements/Resignations/Leaves of Absence

Item	ID#	Position	Type of Leave		
14.	1369	Elementary Teacher	Resignation, with regret		
15.	1298	Paraprofessional	Resignation, with regret		
16.	1891	Nurse	Resignation, with regret		
17.	1923	Paraprofessional	Resignation, with regret		
18.	1885	Middle School Math	Resignation, with regret		
19.	2053	Custodian	Resignation, with regret		
20.	1357	World Language Teacher	Resignation, with regret		
21.	1172	School Psychologist	Retirement effective 11/1/2022		

New Hire

Item	Name	Position	FTE	Compensation	Date
22.	Rachel Mosner	Middle School ELA	1.00	MA-Step 6 \$58,187 (Subject to Negotiations)	9/1/22
23.	Cynthia Rivas	Special Ed (ICR)	1.00	MA- Step 1 \$53,888 (Subject to Negotiations)	9/1/22
24.	Angelique Wall	Paraprofessional	1.00	Step 5 (\$14.40 per hour) (Subject to Negotiations)	9/1/22
25.	Alyssa Smith	Paraprofessional	1.00	Step 1 (\$13.09 per hour) (Subject to Negotiations)	9/1/22
26.	Jane Lemon	Learning Disabilities Teacher Consultant	1.00	00 MA+24 Step 10 \$70,190 (prorated) (Subject to Negotiations)	
27.	Jennifer Humes	School Counselor	1.00	MA-Step 1 \$53,888 (Subject to Negotiations)	9/1/22
28.	Jessica Barr	Elementary Teacher	1.00	BA-Step 1 \$50,615 (Subject to Negotiations)	9/1/22
29.	Heather Cross	School Nurse	1.00	BA-Step 9 \$62,039 (prorated) (Subject to Negotiations)	10/7/22
30.	Allyson Liebowitz	Math Middle School	1.00	MA- Step 8 \$62,687 (Subject to Negotiations)	9/1/22
31.	Mandy Lynch	Lunch/Recess Aide	.48	Step 1 \$13.09 (Subject to Negotiations)	9/1/22
32.	Zachary Classetti	Special Ed Teacher	1.0	BA Step1 \$50,615 (Subject to Negotiations)	
33.	Taylor Klenk	Middle School Math	1.0	BA Step1 \$50,615 (Subject to Negotiations)	9/1/22

Extra-Curricular

Item	Name	Position	Rate	Effective Date
34.	Lauren Maiorano	Student Council	\$3,324.00 (Subject to Negotiations)	09/01/2022
35.	Kim Orfe	Yearbook	\$1,608.00 (Subject to Negotiations)	09/01/2022
36.	Morgan Barnett	Safety Patrol	\$1,084.00 (Subject to Negotiations)	09/01/2022
37.	Sharon Correa	National Junior Honor Society	\$1,608.00 (subject to negotiations)	09/01/2022
38.	Kim Orfe	Girls Field Hockey	\$1,768.00 (subject to negotiations)	09/01/2022
39.	Tricina Beebe	Girls Who Code	\$740.00 (subject to negotiations)	09/01/2022
40.	Tricina Beebe	Multimedia	\$2,211.00 (subject to negotiations)	09/01/2022
41.	Rebecca Collins	After School Detention	\$35.47 per hour (Subject to Negotiations)	09/01/2022
42.	Tricina Beebe	After School Detention	\$35.47 per hour (Subject to Negotiations)	09/01/2022
43.	Olivia Liedtka	Elementary Homework Club	\$35.47 per hour (Subject to Negotiations)	09/01/2022
44.	Rebecca Collins	Middle School Homework Club	\$35.47 per hour(Subject to Negotiations)	09/01/2022
45.	Keith Bianchini	Jazz Band	\$740.00 (Subject to Negotiations)	09/01/2022

Roll Call on Action Items #1-45:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Jason Cardonick			Х			
Keith Peacock		X	Χ			
Larry Brandolph			Χ			
Bianca Cuniglio			X			
Jeffrey Duda	X		Х			
Kristin Jakubowski			Х			
Jillian Ormsby			Х			
Jennifer Weres						Х
Alan Anderson						Х

∇	14-1:	Carries
+x+	IVIOTION	Carries

☐ Motion Fails

Time: <u>7:30pm</u>

A. Finance Committee Report:

Keith Peacock, Chair

B. Motion to approve the following Finance action items:

Reports

Item	Report Type	Att.			
1.	Board Secretary's Report for June & July 2022	FI-1			
2.	Treasurer's Report for June & July 2022	FI-2			
3.	Appropriation Adjustment Journal for June & July 2022	FI-3			
4.	Board of Education Monthly Certification of Funds for June & July 2022				
5.	Cash Flow Report for June & July 2022	FI-4			
6.	Payment of bills for the months of June, July & August 2022 (No funds have been over expended)	FI-5			
7.	EFT Activity Report for June & July 2022 FI-				
8.	Student Activity Account for June & July 2022				
9.	Cafeteria Report May & June 2022	FI-8			
10.	Approve the out of district agreement with Westampton Township Board of Education for student #OD-0426	FI-9			
11.	Approve the out of district agreement for ESY with Westampton Township Board of Education for student #OD-0426	FI- 10			
12.	Approve the Homebound Instructor agreement with Brookfield Schools for the 2022-23 school year.	FI- 11			
13.	Approve the business office's purchasing procedural manual.				
14.	Approve the student transportation contract for grades PreK through 8th with Wills Bus Service, Inc. for the 2022-2023 school year at a cost of \$357,840.	FI- 12			
15.	Approve the increase in lunch prices for the 2022-23 school year: Students \$2.95 to \$3.00 Staff \$3.85 to \$4.00				
16.	Approve the out of district student tuition rate at \$10,000, per student in K-8, for the 2022-23 school year.				

Updated Plans /Checklist

Item Plan Att.		
	Plan	

August 23, 2022

17.	Crisis Management Plan for 2022-23	FA-1
18.	School Safety and Security Plan for 2022-23	FA-2
19.	Written Indoor Air Quality Plan for 2022-23	FA-3
20.	Exposure Control Plan for 2022-23	FA-4
21.	Integrated Pest Management Plan for 2022-23	FA-5
22.	Emergency Response Template (ERT) for 2022-23	FA-6
23.	Written Hazardous Communication Plan for 2022-23	FA-7
24.	Hearing Protection Exposure Control Plan for 2022-23	FA-8
25.	Silica Exposure Control Plan for 2022-23	FA-9
26.	Health & Safety Evaluation of School Buildings Checklist	FA-10

Use of Facilities 2022-2023 School Year*

Item	Activity	Area	Date	Contact
27.	Ratify and Affirm Kindergarten Orientation	Classrooms	Aug. 18, 2022	Ms. Salls
28.	Our Lady Queen of Peace - CCD	Classrooms	SeptApril	Ms. Modugno
29.	PTO Back to School Ice Cream Social	Playground	Sept. 23, 2022	Ms. Major
30.	BCIT- 7th/8th Grade Student Assembly	Gym	Oct. 12, 2022	Ms. Orangers
31.	PTO Monthly Meetings	Cafeteria	Cafeteria Sept. 21, Nov. 2, Dec. 7, Jan. 4, Feb. 1, Mar. 1, Apr. 5, May 3 and June 7	
32.	PTO Fall Bookfair	Library	Oct. 17-21, 2023	Ms. Major
33.	PTO Trunk or Treat	Playground/ Parking Lot	Oct. 22, 2022	Ms. Major
34.	PTO Holiday Breakfast	Cafeteria	Dec. 10, 2022	Ms. Major
35.	PTO Mother/Son Night Out Gym		Jan. 27, 2023	Ms. Major
36.	PTO Movie Night	Cafeteria	Feb. 10, 2023	Ms. Major
37.	PTO Talent Show	Cafeteria	Feb. 24, 2023	Ms. Major

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38.	PTO BINGO Night	Cafeteria	Mar. 3, 2023	Ms. Major
39.	PTO Spring Bookfair	Library	Mar. 13-17, 2023	Ms. Major
40.	PTO Basket Raffle	Cafeteria	Mar. 25, 2023	Ms. Major
41.	PTO Be Her Guest	Gym	Apr. 28, 2023	Ms. Major
42.	PTO BOGO Bookfair	Library	May 8-12, 2023	Ms. Major
43.	PTO Color Run/Booster Thon	Field	May 20, 2023	Ms. Major
44.	PTO BBQ	Parking Lot	June 7, 2023	Ms. Major
45.	Kisz Space Orientation	Rm #100	9/1/2022	Mr. Goldstein

^{*}All approval of use of facilities is contingent upon district receipt of proper documentation including proof of insurance & availability of area with respect to previously approved request.

Field Trips

Item	Date	Time	Grade/Group	Destination	Cost	Coordinator
46.	9/30/22	TBD	Preschool	Johnson's Farm	\$350.00	Ms. Phogat

^{*}Total cost for trip

Fundraiser

ltem	Date	Description	Coordinator
47.	Sept. 6-30, 2022	Membership Drive	Ms.Bryner
48.	Sept. 6-30, 2022	Spiritwear	Ms.Bryner
49.	Oct. 2022	Joe Corbi's Pizza	Ms.Bryner
50.	Fall 2022 - TBD	Fall Car Wash (8th Grade Committee)	Ms.Bryner
51.	Nov. 4, 2022	Parents Date Night	Ms.Bryner
52.	Nov. 2022	Fall Bookfair	Ms.Bryner
53.	Dec. 2022	Holiday Breakfast	Ms.Bryner
54.	Jan. 2023	Krispy Kreme	Ms.Bryner
55.	Feb. 24, 2023	Talent Show Concession Stand	Ms.Bryner

^{**}Cost per Student

^{***} Revised date

August 23, 2022

56.	Mar. 25, 2023	Basket Raffle	Ms.Bryner
57.	Spring 2023 - TBD	Spring Bookfair	Ms.Bryner
58.	May 20, 2023	Fun Run/Color Run	Ms.Bryner
59.	Spring 2023 - TBD	Spring Car Wash (8th Grade Committee)	Ms.Bryner

Drills

Item	Drill	Date	Time				
60.	Fire Drill	7/20/22	9:00 am- 9:03 am				
61.	Shelter in Place	7/25/22	10:52 am - 10:54 am				
62.	Fire Alarm Testing	8/8/22	8:00 am - 8:10 am				

Roll Call on Action Items #1-62:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Jason Cardonick			X			
Keith Peacock	X		X			
Larry Brandolph			X			
Bianca Cuniglio			X			
Jeffrey Duda			X			
Kristin Jakubowski		X	X			
Jillian Ormsby			X			
Jennifer Weres						X
Alan Anderson						X

Motion Carries	☐ Motion Fails	Time: <u>7:35pm</u>
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16. New Business:

- Mr. Cardonick stated that teachers are welcomed back to school on September 1st
- Mr. Cardonick stated that he anticipates a contract with the HEA to be approved at the next board meeting

17. INFORMATION & FUTURE PLANNING ITEMS:

• None

18. DATES TO REMEMBER

Sept. 1, 2022

All Staff In-service Day

•	Sept. 2, 2022	All Staff In-service Day
•	Sept. 5, 2022	Labor Day- School Closed
•	Sept. 6, 2022	First Student Day
•	Sept. 27, 2022	Back to School Night (PreK-5)
•	Sept. 28, 2022	Back to School Night (6-8)

19. PUBLIC PARTICIPATION:

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the appropriate staff member, followed by building level administration, and then the Superintendent of Schools PRIOR to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff has had a reasonable opportunity to resolve the problem at the employee level.

Each individual will have one opportunity to speak and be given a maximum of three minutes.

A. Motion to Open Meeting for Public Comment

RECOMMEND that the Board of Education open the meeting to receive comment from the public present.

Motion	Secon	d	All in Favor	All Opposed	
Mr. Duda	Mrs. Orm	rsby	7	0	
Motion Carries	Motion Fails	Time: <u>7:39</u> p	<u>m</u>		

All meetings must be open to the public at all times except for those meetings at which certain excepted matters are discussed. However, the right of the public to be present at the meeting should not be confused with public participation. The public body (Board of Education) retains the right to permit, regulate or prohibit active participation of the public at any meeting. (N.J.S.A. 10:4-12(a)).

This meeting will now be open to the public, however, if your questions or comments pertain to litigation, students, personnel, or negotiations, the Board requests that you see the Superintendent after the meeting since those items cannot be discussed in public.

- Mrs. Karen Kinter stated how excited the teachers are for a new year and looking forward to much success
- Ms. Miles made comments about the district administration and the board president

B. Motion to Close Meeting from Public Comment

RECOMMEND that the Board of Education close the meeting for public comment and return to session.

Motion	Seco	nd	All in Favor	All Opposed
Mr. Peacock	Mrs. Ori	msby	7	0
	Danie en	Ti 7. /		
Motion Carries	Motion Fails	Time: 7:4	2pm	

20. ADJOURNMENT TO EXECUTIVE SESSION:

Motion for the Hainesport Township Board of Education to enter into closed session:

Mr. Motion BE IT RESOLV Conference Sess Meetings Act of Negotiati X Personne Legal Individua Security Investme Litigation 21. RETUR
E IT RESOLV conference Sess feetings Act of
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⊠ Motion
34.4
Mrs
Motior Motion Mo

Robert Kraft

School Business Administrator/Board Secretary