

HAINESPORT TOWNSHIP BOARD OF EDUCATION MINUTES

Regular Meeting
 December 21, 2021
 7:00 PM, Meeting

1. Call to Order

Meeting called to order at 7:02pm by Mr. Morelli

2. Flag Salute/National Anthem

3. Statement of Open Public Meeting Compliance

In compliance with the Open Public Meeting Act, public notices of this meeting have been given by the Business Administrator in the following manners:

- A. Posted written notice on the official bulletin board at the Municipal Building on Jan. 6, 2021.
- B. Mailed written notice to the Burlington County Times and to the Courier Post on Jan. 6, 2021.
- C. Filed written notice with the Clerk of Hainesport Township on Jan. 6, 2021.
- D. Filed written notice with the members of this body.
- E. Mailed written notice to each person who has requested copies of the regular meeting schedule and who has prepaid any charges fixed for such service.

4. Roll Call

Board Member	Present	Absent	Late Arrival
Michael Morelli, President	X		
Mary-Jean Kneringer, Vice President	X		
Jason Cardonick	X		
Bianca Cuniglio	X		
Jeffrey Duda		X	
Kristin Jakubowski	X		
Samir Patel		X	
Keith Peacock	X		
Peter Scarpati	X		

- Joseph R. Corn, Chief School Administrator
- Robert Kraft, School Business Administrator/Board Secretary.

5. Executive Session

BE IT RESOLVED that the Hainesport Township School District Board of Education desires to hold a closed Executive Conference Session Item Discussion Item(s)* (Agenda to extent known) defined as excluded from requirements of Open Public Meetings Act of 1975, further it is anticipated that such discussions may be disclosed upon resolution.

- Negotiations
- Personnel
- Legal
- Individual Privacy
- Security
- Investment/Property Acquisition
- Litigation

Motion	Second	All in Favor	All Opposed
Mr. Peacock	Mrs. Jakubowski	7	0

Motion Carries Motion Fails Time: 7:04pm

6. Return to Open Session

Motion for the Hainesport Township Board of Education to return to open session:

Motion	Second	All in Favor	All Opposed
Mrs. Jakubowski	Mr. Peacock	7	0

Motion Carries Motion Fails Time: 7:37pm

The president reconvened the meeting at 7:37 p.m.

7. District Mission Statement

Mr. Morelli read the district mission statement:

The Mission of Hainesport Township School District is to provide a safe, supportive, and challenging educational environment in an atmosphere that enables each child to develop intellectually, emotionally, physically, and socially in a fiscally responsible manner.

8. PTO Report & Student Government Report
None at this time

9. Recognition/Presentation

- Mr. Simonet presented the Start strong assessment results for the district

10. Public Participation (Action Items Only)

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the appropriate staff member, followed by building level administration, and then the Superintendent of Schools PRIOR to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff has had a reasonable opportunity to resolve the problem at the employee level.

Each individual will have one opportunity to speak and be given a maximum of three minutes.

A. Motion to Open Meeting for Public Comment

RECOMMEND that the Board of Education open the meeting to receive comment from the public present.

Motion	Second	All in Favor	All Opposed
Mrs. Jakubowski	Mr. Cardonick	7	0

Motion Carries Motion Fails Time: 7:44pm

All meetings must be open to the public at all times except for those meetings at which certain excepted matters are discussed. However, the right of the public to be present at the meeting should not be confused with public participation. The public body (Board of Education) retains the right to permit, regulate or prohibit active participation of the public at any meeting. (N.J.S.A. 10:4-12(a)).

This meeting will now be open to the public, however, if your questions or comments pertain to litigation, students, personnel, or negotiations, the Board requests that you see the Superintendent after the meeting since those items cannot be discussed in public.

***No public participation at this time.**

B. Motion to Close Meeting from Public Comment

RECOMMEND that the Board of Education close the meeting for public comment and return to session.

Motion	Second	All in Favor	All Opposed
Mr. Peacock	Mr. Cardonick	7	0

Motion Carries Motion Fails Time: 7:45pm

11. Approval of Minutes

Motion for the Hainesport Township Board of Education to Approve the minutes of the following meeting(s):

Item	Meeting Date	Type	Attach.
1.	10/26/2021	Regular Meeting (Open Session)	M-1

Roll Call on Action Item #1:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Michael Morelli			X			
Mary-Jean Kneringer	X		X			
Jason Cardonick		X	X			
Bianca Cuniglio			X			
Jeffrey Duda						X
Kristin Jakubowski			X			
Samir Patel						X
Keith Peacock			X			
Peter Scarpati			X			

Motion Carries Motion Fails Time: 7:46pm

12. Superintendent’s Report

Discussion Items – Mr. Joseph R. Corn, Superintendent

- i. Mr. Corn announced that virtual winter concert will take place December 22, 2021

- ii. Mr. Corn spoke about the districts handling of the TikTok video threats on December 17, 2021. These videos were determined to be fake and unsubstantiated. If these threats were determined to be credible, school would have been canceled and a communication would have been sent district wide

Action Items – Motion to approve the Superintendent’s Report:

Reports

Item	Report	Attach
1.	Affirm, Reject, or Modify the monthly HIB Report	SR-1
2.	Code of Conduct	SR-2
3.	Enrollment Report	SR-3
4.	Nurse’s Report for Nov. 2021	SR-4
5.	If necessary, the Board authorizes the Superintendent of School to hire personnel to directly replace a staff vacancy occurring between Board of Education meeting dates. Employment is contingent upon criminal history review clearance and issuance of appropriate certification	
6.	January 5, 2022 for the Board of Education Reorganization Meeting at 6:00 pm	

Roll Call on Action Items #1-6:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Michael Morelli			X			
Mary-Jean Kneringer		X	X			
Jason Cardonick			X			
Bianca Cuniglio			X			
Jeffrey Duda						X
Kristin Jakubowski	X		X			
Samir Patel						X
Keith Peacock			X			
Peter Scarpati			X			

Motion Carries Motion Fails Time: 7:53pm

13. STUDENT SERVICES, TECHNOLOGY & COMMUNITY RELATIONS:

A. Student Services Committee Report: Mr. Corn

B. Motion to approve the following Student Services, Technology and Community Relations action items:

Emergency Procedure Manual

<i>Item</i>	<i>#</i>	<i>Attach</i>
1.	Adopt the Sports Emergency Procedures Manual for 2021-2022	SS-1

Roll Call on Action Items #1:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Michael Morelli			X			
Mary-Jean Kneringer			X			
Jason Cardonick			X			
Bianca Cuniglio			X			
Jeffrey Duda						X
Kristin Jakubowski	X		X			
Samir Patel						X
Keith Peacock		X	X			
Peter Scarpati			X			

Motion Carries Motion Fails Time: 7:55pm

14. HUMAN RESOURCES RELATIONS:

A. Human Resources Committee Report: Jason Cardonick, Chair

B. Motion to amend the agenda to add item #11 – 12

Motion	Second	All in Favor	All Opposed
Mr. Cardonick	Mr. Peacock	7	0

Motion Carries Motion Fails Time: 7:56pm

C. Motion to approve the following Human Resources action items:

Faculty

<i>Item</i>	<i>Description</i>
1.	Ratify and affirm Jessica Iulucci for 2.5 hours of Kindergarten Orientation on 8/10/21.
2.	Ratify and affirm Jessica Iulucci for 6 hours of interviewing process on 7/15/21.
3.	Ratify and affirm Nicci Gosizk for 2.5 hours of Kindergarten Orientation on 8/10/21.

4.	Ratify and affirm Samantha Swal for 2.5 hours of Kindergarten Orientation on 8/10/21.
5.	Ratify and affirm Tabitha Nicodemus for 3.33 hours for homebound instruction in November.
6.	Kristine Soltesz as a homebound instructor for up to 5 hours per week until further notice.

Professional Development

<i>Item</i>	<i>Program</i>	<i>Location</i>	<i>Date(s)</i>	<i>Hour(s)</i>	<i>Cost</i>	<i>Attendee</i>
7.	School-Based SLPs	Mt. Laurel, NJ	1/14/22	8:30-3:15	279.00	Ms. Murphy

New Hire

<i>Item</i>	<i>Name</i>	<i>Position</i>	<i>FTE</i>	<i>Compensation</i>	<i>Date</i>
8.	James Henderson	Interim Assistant Principal	1.00	\$400.00 per day/5x's a week	12/21/21 - 6/17/2022
9.	Christopher Lippincott	Custodian	1.00	\$31,835 Step 7 (Prorated)	1/3/22 - 6/30/22

**Pending fingerprints *Ratify and Affirm*

Appointments

<i>Item</i>	<i>Name</i>	<i>Title</i>	<i>Date</i>
10.	James Henderson	Anti-Bullying Coordinator	1/3/22

Retirements/Resignations/Leaves of Absence

<i>Item</i>	<i>Name</i>	<i>Position</i>	<i>Type of Leave</i>	<i>Date</i>
11.	Pete Scarpati	Board of Education Member	Resignation, with regret	12/31/21

Personnel

<i>Item</i>	<i>Description</i>
12 a.	Contract between Cora Schiers, Confidential Assistant to the Chief School Administrator, and the Hainesport Board of Education for the period of July 1, 2021 through June 30, 2022.
12 b.	Contract between Pat Gwynne, Confidential Assistant to the Business Administrator, and the Hainesport Board of Education for the period of July 1, 2021 through June 30, 2022.
12 c.	Contract between Christy Eckert, Confidential Business Office Clerk, and the Hainesport Board of Education for the period of July 1, 2021 through June 30, 2022.
12 d.	Contract between Robert Kraft, Principal Business Administrator, and the Hainesport Board of Education for the period of July 1, 2021 through June 30, 2022.
12 e.	Contract between Jules Krause, Manager of Buildings and Grounds, and the Hainesport Board of Education for the period of July 1, 2021 through June 30, 2022.
12 f.	Contract between Lauren Salls Principal PreK-4, and the Hainesport Board of Education for the period of July 1, 2021 through June 30, 2022.
12 g.	Contract between Thomas Simonet, Principal 5-8, and the Hainesport Board of Education for the period of July 1, 2021 through June 30, 2022.

Roll Call on Action Items #1-12:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Michael Morelli			X		#12 g only	
Mary-Jean Kneringer			X			
Jason Cardonick	X		X			
Bianca Cuniglio			X			
Jeffrey Duda						X
Kristin Jakubowski			X			
Samir Patel						X
Keith Peacock		X	X			
Peter Scarpati			X		#11 only	

Motion Carries Motion Fails Time: 8:03pm

15. FACILITIES & FINANCE RELATIONS:

A. Finance Committee Report: Pete Scarpati, Chair

B. Motion to approve the following Finance action items:

Reports

<i>Item</i>	<i>Report Type</i>	<i>Att.</i>
1.	Board Secretary’s Report for November 2021	FI-1
2.	Treasurer’s Report for November 2021	FI-2
3.	Appropriation Adjustment Journal for November 2021	FI-3
4.	Board of Education Monthly Certification of Funds for November 2021	
5.	Cash Flow Report for November 2021	FI-4
6.	Payment of bills for the month of November 2021 (No funds have been over expended)	FI-5
7.	EFT Activity Report for November 2021	FI-6
8.	Student Activity Account for November 2021	FI-7
9.	Cafeteria Report for October 2021	FI-8
10.	Approve the Business Administrator to initiate claims of payment using an EFT method in accordance with N.J.S.A. 18A:19-1 and Policy/Regulation 6470.01 for the 2022 Calendar Year	
11.	Approve the Superintendent to review and authorize claims of payment using an EFT method for the 2022 Calendar Year	

Field Trips

<i>Item</i>	<i>Grade/Group</i>	<i>Destination</i>	<i>Admission/Cost</i>	<i>Nurse</i>	<i>Bus</i>	<i>Payee</i>	<i>Coordinator</i>
12.	8	Baltimore, MD	\$90.00 per student	1	2	Parents pay for trip	Ms. Wenz

*Use of Facilities 2021-2022 School Year**

<i>Item</i>	<i>Activity</i>	<i>Area</i>	<i>Contact</i>
13.	RV Soccer	Gym	Daman Petras
14.	RV Basketball	Gym	Daman Petras
15.	PTO BBQ (revised date)	Cafeteria, Grounds	Ms. Bryner

**All approval of use of facilities is contingent upon district receipt of proper documentation including proof of insurance & availability of area with respect to previously approved request.*

Resolutions

<i>Item</i>	<i>Description</i>
16.	Resolution #21-22 - 11 Application of Dual Use of Educational Space for the 2021-22 school year.

Roll Call on Action Items #1-15:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Michael Morelli			X			
Mary-Jean Kneringer			X			
Jason Cardonick			X			
Bianca Cuniglio			X			
Jeffrey Duda						X
Kristin Jakubowski			X			
Samir Patel						X
Keith Peacock		X	X			
Peter Scarpati	X		X			

Motion Carries Motion Fails Time: 8:05pm

Roll Call on Action Items #16:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Michael Morelli			X			
Mary-Jean Kneringer			X			
Jason Cardonick			X			
Bianca Cuniglio			X			

Jeffrey Duda						X
Kristin Jakubowski			X			
Samir Patel						X
Keith Peacock		X	X			
Peter Scarpati	X		X			

Motion Carries Motion Fails Time: 8:06pm

16. TECHNOLOGY:

A. Technology Committee Report: Keith Peacock, Chair

B. Motion to approve the following Technology action items:
Nothing to report at this time

17. PUBLIC PARTICIPATION:

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the appropriate staff member, followed by building level administration, and then the Superintendent of Schools PRIOR to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff has had a reasonable opportunity to resolve the problem at the employee level.

Each individual will have one opportunity to speak and be given a maximum of three minutes.

A. Motion to Open Meeting for Public Comment

RECOMMEND that the Board of Education open the meeting to receive comment from the public present.

Motion	Second	All in Favor	All Opposed
Mrs. Kneringer	Mr. Cardonick	7	0

Motion Carries Motion Fails Time: 8:07pm

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This meeting will now be open to the public, however, if your questions or comments pertain to litigation, students, personnel, or negotiations, the Board requests that you see the Superintendent after the meeting since those items cannot be discussed in public.

- Ms. Janice Mount (a teacher in the Hainesport School district) read a prepared statement from the HEA

B. Motion to Close Meeting from Public Comment

RECOMMEND that the Board of Education close the meeting for public comment and return to session.

Motion	Second	All in Favor	All Opposed
Mrs. Jakubowski	Mr. Peacock	7	0

Motion Carries Motion FailsTime: 8:10pm**18. NEW BUSINESS:**

- Mr. Corn read a letter the district received from Ms. Amanda Alderman. The letter spoke highly of staff with examples of the impact they have had on her children
- Mr. Scarpati recited stories of his experience as a school board member in Hainesport
- Mr. Morelli thanked Sam Patel, Pete Scarpati and Mary Jean Kneringer for their time on the school board
- Mr. Morelli read the following prepared statement:

The contract between the Hainesport Education Association (“HEA”) and the Hainesport Board of Education expired on June 30, 2021. The Board Negotiation Committee and the Association began meeting in March of 2021 in an effort to negotiate a new agreement.

The District staff are not working without a contract. Such a statement is inaccurate. The teachers continue to earn their salaries and benefits as set forth in the expired contract as is required by law. Doing anything else would be illegal. The Board and administration have, and will continue to treat the professional teaching staff with the respect and appreciation that they have earned and truly deserve.

The Board’s Negotiation Committee has brought forward proposals to the Association in a good faith attempt to reach a settlement that is fair to all of the district stakeholders. In our judgment, such a settlement must acknowledge the educational needs of our students, the tax burden imposed on our community, likely future state aid amounts, the financial needs of our employees, and the managerial requirements of our senior administrators to run an efficient enterprise.

The Board has offered HEA members salary increases consistent with its obligation to be fiscally responsible to all of its stakeholders and requested changes to the parties’ agreement that would result in savings to the Board as well as improvement in the Board’s ability to manage the district. Unfortunately, the HEA has rejected these proposals and a settlement has not been reached.

As a result, our negotiations have moved from conventional bargaining through mediation with a State appointed mediator without substantial progress. We will soon embark upon the next stage of negotiations with the appointment of a State supervised Fact Finder. This individual will receive and analyze data from both sides in support of their bargaining positions. Ultimately, the Fact Finder will craft a recommended settlement base upon an assessment of the facts as presented by the parties. Although, neither side is bound to accept the result, we remain hopeful that the fact finder can provide us with a pathway to a resolution.

We believe our offer is fair and most importantly respects the needs of all District stakeholders. We will continue our good faith efforts to reach a settlement in the days ahead and anticipate that our staff and their representatives will do the same.

19. INFORMATION & FUTURE PLANNING ITEMS:

- None at this time

20. DATES TO REMEMBER:

Dec. 23 Early Dismissal

Dec. 24-31 Winter Break
Jan. 3 Return to School

21. ADJOURNMENT TO EXECUTIVE SESSION:

- Not needed at this time

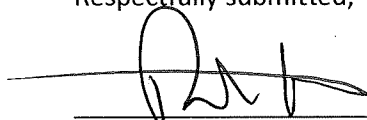
22. RETURN TO OPEN SESSION

23. ADJOURNMENT

Motion	Second	All in Favor	All Opposed
Mrs. Jakubowski	Mr. Peacock	7	0

Motion Carries Motion Fails Time: 8:35pm

Respectfully submitted,



Robert Kraft
School Business Administrator/Board Secretary

