

HAINESPORT TOWNSHIP BOARD OF EDUCATION MINUTES

Regular Meeting
November 23, 2021
7:00 PM, Meeting

1. Call to Order

Meeting called to order at 7:00pm by Mr. Morelli

2. Flag Salute/National Anthem

3. Statement of Open Public Meeting Compliance

In compliance with the Open Public Meeting Act, public notices of this meeting have been given by the Business Administrator in the following manners:

- A. Posted written notice on the official bulletin board at the Municipal Building on Jan. 6, 2021.
- B. Mailed written notice to the Burlington County Times and to the Courier Post on Jan. 6, 2021.
- C. Filed written notice with the Clerk of Hainesport Township on Jan. 6, 2021.
- D. Filed written notice with the members of this body.
- E. Mailed written notice to each person who has requested copies of the regular meeting schedule and who has prepaid any charges fixed for such service.

4. Roll Call

Board Member	Present	Absent	Late Arrival
Michael Morelli, President	X		
Mary-Jean Kneringer, Vice President	X		
Jason Cardonick	X		
Bianca Cuniglio	X		
Jeffrey Duda		X	
Kristin Jakubowski	X		
Samir Patel	X		
Keith Peacock			7:02
Peter Scarpati	X		

- ☒ Joseph R. Corn, Chief School Administrator
- ☒ Robert Kraft, School Business Administrator/Board Secretary.

5. Executive Session

- None at this time

6. Return to Open Session

7. District Mission Statement

Mr. Morelli read the district mission statement:

The Mission of Hainesport Township School District is to provide a safe, supportive, and challenging educational environment in an atmosphere that enables each child to develop intellectually, emotionally, physically, and socially in a fiscally responsible manner.

8. PTO Report & Student Government Report

- Mrs. Bryner (PTO head) stated that:
 - i. Fulfilled the teacher's fall mini grants
 - ii. The Charleston wrap fundraiser was a success
 - iii. Sign up genius for the PTO Holiday breakfast is open
 - iv. Winter fundraiser is ongoing right now
 - v. Pies were dropped off at the school as a Thanksgiving treat for teachers and staff
 - vi. Spring 8th grade car wash in being planned
- Aaron Smith gave the student government update and stated:
 - i. For veterans' day, teachers raised \$270 that was donated for the jeans for troops fundraiser
 - ii. 249 lbs of candy was donated to Operations Gratitude
 - iii. Still finalizing December charity plans

9. Recognition/Presentation

- A video from Ms. Tricina Beebe of student reactions to the new library furniture that was installed in the beginning of November was presented

10. Public Participation (Action Items Only)

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the appropriate staff member, followed by building level administration, and then the Superintendent of Schools PRIOR to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff has had a reasonable opportunity to resolve the problem at the employee level.

Each individual will have one opportunity to speak and be given a maximum of three minutes.

A. Motion to Open Meeting for Public Comment

RECOMMEND that the Board of Education open the meeting to receive comment from the public present.

Motion	Second	All in Favor	All Opposed
Mrs. Jakubowski	Mrs. Kneringer	8	0

☒ Motion Carries ☐ Motion Fails Time: 7:06pm

All meetings must be open to the public at all times except for those meetings at which certain excepted matters are discussed. However, the right of the public to be present at the meeting should not be confused with public participation. The public body (Board of Education) retains the right to permit, regulate or prohibit active participation of the public at any meeting. (N.J.S.A. 10:4-12(a)).

This meeting will now be open to the public, however, if your questions or comments pertain to litigation, students, personnel, or negotiations, the Board requests that you see the Superintendent after the meeting since those items cannot be discussed in public.

***No public participation at this time.**

B. Motion to Close Meeting from Public Comment

RECOMMEND that the Board of Education close the meeting for public comment and return to session.

Motion	Second	All in Favor	All Opposed
Mr. Peacock	Mr. Patel	8	0

☒ Motion Carries ☐ Motion Fails Time: 7:06pm

11. Approval of Minutes

Motion for the Hainesport Township Board of Education to Approve the minutes of the following meeting(s):

Item	Meeting Date	Type	Attach.
1.	10/26/2021	Regular Meeting (Open Session)	M-1

Roll Call on Action Item #1:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Michael Morelli			X			
Mary-Jean Kneringer	X		X			
Jason Cardonick			X			
Bianca Cuniglio			X			
Jeffrey Duda						X
Kristin Jakubowski			X			
Samir Patel		X	X			
Keith Peacock			X			
Peter Scarpatti			X			

☒ Motion Carries ☐ Motion Fails Time: 7:07pm

12. Superintendent's Report

Discussion Items – Mr. Joseph R. Corn, Superintendent

- i. Mr. Corn announced that Hainesport was awarded the Mark Schonwetter Holocaust Education Foundation grant in the amount of \$500. Mr. Corn thanked the school librarian Ms. Beebe for her help in obtaining the grant
- ii. Mr. Corn wished the school faculty and staff a good holiday break

Action Items – Motion to approve the Superintendent's Report:

Reports

Item	Report	Attach
1.	Affirm, Reject, or Modify the monthly HIB Report	SR-1
2.	Code of Conduct	SR-2

3.	Enrollment Report	SR-3
4.	Nurse's Report for Oct. 2021	SR-4
5.	If necessary, the Board authorizes the Superintendent of School to hire personnel to directly replace a staff vacancy occurring between Board of Education meeting dates. Employment is contingent upon criminal history review clearance and issuance of appropriate certification	

Roll Call on Action Items #1-5:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Michael Morelli			X			
Mary-Jean Kneringer			X			
Jason Cardonick			X			
Bianca Cuniglio			X			
Jeffrey Duda						X
Kristin Jakubowski			X			
Samir Patel		X	X			
Keith Peacock	X		X			
Peter Scarpati			X			

☒ Motion Carries

☐ Motion Fails

Time: 7:09pm

13. STUDENT SERVICES, TECHNOLOGY & COMMUNITY RELATIONS:

A. Student Services Committee Report: Mr. Corn

B. Motion to approve the following Student Services, Technology and Community Relations action items:

Student Services

Item	#	Title	Policy	Reg	Rev	1st	Abolish	Final	Att.
1.	P1648.11	The Road Forward COVID-19 - Health & Safety	X					X	SS-1
2.	P1648.13	School Employee Vaccination Requirements	X					X	SS-1
3.	P1648.14	Safety Plan for Healthcare Settings in School Buildings - COVID-19	X					X	SS-1
4.	P2425	Emergency Virtual or Remote Instruction Program	X					X	SS-1
5.	P6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs	X					X	SS-1
6.	P6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosure	X					X	SS-1

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7.	P5116.03	Federal Awards/Funds Internal Controls - Conflict of Interest	X					X	SS-1
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Out of District Placement

Item	Student	Placement	Tuition	Term
8.	#OD-0414	Burlington County Special Services District	\$45,887.00	9/27/21 - 6/30/22

Roll Call on Action Items #1-8:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Michael Morelli			X			
Mary-Jean Kneringer			X		#8 only	
Jason Cardonick			X			
Bianca Cuniglio			X			
Jeffrey Duda						X
Kristin Jakubowski	X		X			
Samir Patel			X			
Keith Peacock			X			
Peter Scarpati		X	X			

☒ Motion Carries

☐ Motion Fails

Time: 7:11pm

14. HUMAN RESOURCES RELATIONS:

A. Human Resources Committee Report: Jason Cardonick, Chair

B. Motion to approve the following Human Resources action items:

Faculty

Item	Description
1.	Approval to advertise for a 10-month Assistant Principal who will also be responsible for the climate and culture of the school.
2.	Approve hiring Julio Angel Colon Cintron as a substitute custodian pending fingerprint approval. Mr. Cintron will be paid at the hourly rate of \$14.00 an hour.

Retirements/Leaves of Absence

Item	Name	Position	Type of Leave	Date
3.	Staff #1137	Teacher	FMLA - 11/8/2021- 1/3/2022	<i>Ratify and Affirm</i> 11/8/2021

Professional Development

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<i>Item</i>	<i>Program</i>	<i>Location</i>	<i>Date(s)</i>	<i>Hour(s)</i>	<i>Cost</i>	<i>Attendee</i>
4.	Public Just Words Virtual Launch Workshop	Virtual	12/2/21	5	\$289.00	Ms. Pielichowski

Extra-Curricular/Clubs

<i>Item</i>	<i>Name</i>	<i>Position</i>	<i>Rate</i>
5.	Mark Mecholsky	Boys Basketball	\$3,750.00 (subject to negotiations)
6.	Devin Kane	Girls Basketball	\$3,750.00 (subject to negotiations)
7.	Maria Davies	Cheerleading	\$1,967 (subject to negotiations)
8.	Kailey Quinton	Cheerleading Asst.	\$1,858 (subject to negotiations)
9.	Sharon Correa	National Honor Society	\$1,608 (subject to negotiations)
10.	Kristine Soltesz	Crowd Control	\$69.00 per event as needed (subject to negotiations)
11.	Alex Fisher	Crowd Control	\$69.00 per event as needed (subject to negotiations)
12.	Kelly Moffett	Crowd Control	\$69.00 per event as needed (subject to negotiations)

***Ratify and Affirm**
Roll Call on Action Items #1-12:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Michael Morelli			X			
Mary-Jean Kneringer			X			
Jason Cardonick	X		X			
Bianca Cuniglio			X			
Jeffrey Duda						
Kristin Jakubowski		X	X			
Samir Patel			X			
Keith Peacock			X			
Peter Scarpati			X			

☒ Motion Carries

☐ Motion Fails

 Time: 7:18pm
15. FACILITIES & FINANCE RELATIONS:

A. Finance Committee Report: Pete Scarpati, Chair

B. Motion to amend the agenda to remove Finance item #11

Motion	Second	All in Favor	All Opposed
Mr. Scarpati	Mr. Patel	8	0

☒ Motion Carries ☐ Motion Fails Time: 7:18pm

C. Motion to approve the following Finance action items:

Reports

<i>Item</i>	<i>Report Type</i>	<i>Att.</i>
1.	Board Secretary's Report for October 2021	FI-1
2.	Treasurer's Report for October 2021	FI-2
3.	Appropriation Adjustment Journal for October 2021	FI-3
4.	Board of Education Monthly Certification of Funds for October 2021	
5.	Cash Flow Report for October 2021	FI-4
6.	Payment of bills for the month of October 2021	FI-5
7.	EFT Activity Report for October 2021	FI-6
8.	Student Activity Account for October 2021	FI-7
9.	Cafeteria Report for September 2021	FI-8
10.	School Budget Calendar	FI-9
11.	Approve the out of district agreement for students #12354 and 12355.	FI-10
12.	Approve going out to bid for night time custodians.	FI-11
13.	Accept the \$500.00 grant from The Mark Schonwetter Holocaust Education Foundation for the library.	

Use of Facilities 2021-2022 School Year*

<i>Item</i>	<i>Activity</i>	<i>Area</i>	<i>Contact</i>
14.	Winter Concert (6-8 grades)	TBD	Ms. Cahill
15.	Halloween Social/Trunk or Treat *ratify and affirm	Parking Lot	PTO

****All approval of use of facilities is contingent upon district receipt of proper documentation including proof of insurance & availability of area with respect to previously approved request.***

Roll Call on Action Items #1-10,12-15:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Michael Morelli			X			
Mary-Jean Kneringer			X			
Jason Cardonick			X			
Bianca Cuniglio			X			
Jeffrey Duda						X
Kristin Jakubowski			X			
Samir Patel		X	X			
Keith Peacock			X			
Peter Scarpati	X		X			

☒ Motion Carries☐ Motion FailsTime: 7:21pm**16. TECHNOLOGY:**

A. Technology Committee Report: Keith Peacock, Chair

B. Motion to approve the following Technology action items:

17. PUBLIC PARTICIPATION:

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the appropriate staff member, followed by building level administration, and then the Superintendent of Schools PRIOR to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff has had a reasonable opportunity to resolve the problem at the employee level.

Each individual will have one opportunity to speak and be given a maximum of three minutes.

A. Motion to Open Meeting for Public Comment

RECOMMEND that the Board of Education open the meeting to receive comment from the public present.

Motion	Second	All in Favor	All Opposed
Mrs. Jakubowski	Mr. Cardonick	7	0

☒ Motion Carries☐ Motion FailsTime: 7:21pm

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- Ms. Victoria Bayone (26 Hastings Lane) asked if volunteers could help watch the students during recess

- Ms. Kassandra Jacques (10 Maple Lane) read a prepared speech in regard to her concerns around the handling of an issue related to her daughter
- Ms. Amandi Perri (118 Masons Woods Lane) read a prepared speech in regard to her concerns about the school
- Ms. Jaime Luciano (835 Mt Laurel Road) commented on the climate in the school and questioned the hiring of an Assistant Principal

B. Motion to Close Meeting from Public Comment

RECOMMEND that the Board of Education close the meeting for public comment and return to session.

Motion	Second	All in Favor	All Opposed
Mr. Peacock	Mrs. Jakubowski	8	0

☒ Motion Carries ☐ Motion Fails Time: 7:36pm

18. NEW BUSINESS:

- Mr. Morelli read the following statement:

The contract between the Hainesport Education Association (“HEA”) and the Hainesport Board of Education expired on June 30, 2021. The Board Negotiation Committee and the Association began meeting in March of 2021 in an effort to negotiate a new agreement.

The District staff are not working without a contract. Such a statement is inaccurate. The teachers continue to earn their salaries and benefits as set forth in the expired contract as is required by law. Doing anything else would be illegal. The Board and administration have, and will continue to treat the professional teaching staff with the respect and appreciation that they have earned and truly deserve.

The Board’s Negotiation Committee has brought forward proposals to the Association in a good faith attempt to reach a settlement that is fair to all of the district stakeholders. In our judgment, such a settlement must acknowledge the educational needs of our students, the tax burden imposed on our community, likely future state aid amounts, the financial needs of our employees, and the managerial requirements of our senior administrators to run an efficient enterprise.

The Board has offered HEA members salary increases consistent with its obligation to be fiscally responsible to all of its stakeholders and requested changes to the parties’ agreement that would result in savings to the Board as well as improvement in the Board’s ability to manage the district. Unfortunately, the HEA has rejected these proposals and a settlement has not been reached.

As a result, our negotiations have moved from conventional bargaining through mediation with a State appointed mediator without substantial progress. We will soon embark upon the next stage of negotiations with the appointment of a State supervised Fact Finder. This individual will receive and analyze data from both sides in support of their bargaining positions. Ultimately, the Fact Finder will craft a recommended settlement base upon an assessment of the facts as presented by the parties. Although, neither side is bound to accept the result, we remain hopeful that the fact finder can provide us with a pathway to a resolution.

We believe our offer is fair and most importantly respects the needs of all District stakeholders.

We will continue our good faith efforts to reach a settlement in the days ahead and anticipate that our staff and their representatives will do the same.

19. INFORMATION & FUTURE PLANNING ITEMS:

- None at this time

20. DATES TO REMEMBER:

Nov. 25-26 Thanksgiving Break - School Closed

21. ADJOURNMENT TO EXECUTIVE SESSION:

- Not needed at this time

22. RETURN TO OPEN SESSION

23. ADJOURNMENT

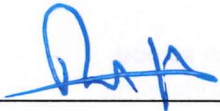
Motion	Second	All in Favor	All Opposed
Mr. Patel	Mrs. Cuniglio	7	0

☒ Motion Carries

☐ Motion Fails

Time: 7:40pm

Respectfully submitted,



Robert Kraft

School Business Administrator/Board Secretary